Assessment Best Practices

Ideal Test Environment

- Candidate is in a well lit space.
- Candidate is alone in quiet room.
- Candidate has clear work space and clear background.
- Candidate has full face visible throughout the session without obscuring their face with hand fully or partially.
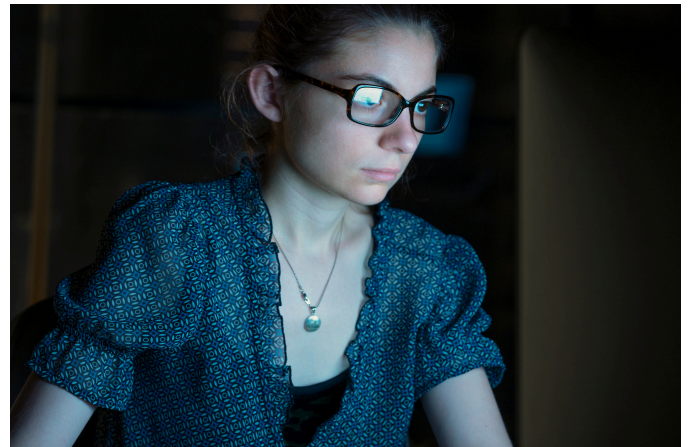- If candidate is wearing specs, then there should not be any reflection.

Suboptimal Test Environment.

- Candidate not visible in the camera or partially visible
- Candidate spectacles or background objects have reflection
- There is bright light in candidate background.
- There is poor light in candidate test environment
- Background has posters/objects, making the background busy
- Candidate is using phones/books during the session

Extremely bright light in the background

Reflection from spectacles

Multiple people in candidate vicinity

Using phones/books during the test

Having conversations or taking the assessment in noisey spaces